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# Centre for Career Guidance & Development

*Creating Possibilities...Enabling*

*Growth*

## Event Report on Nestlé Pre-Placement Training Session

On **Monday, 10th November 2025**, the Center for Career Guidance & Development (CCG&D) organized a session as part of the pre-placement training for the registered students of **B.Tech (BT/FT)** and **B.Pharm (2026 Batch)**, which was attended by around 20 students. The main objective was to prepare students for the upcoming **Nestlé Campus Drive 2025** through focused discussions on interview strategies, group discussion (GD) techniques, and professional presentation skills. The event was coordinated by Dr. Sufia Rehman (Training Placement Officer) from CCG&D.

### Session Highlights

**Mr. Mohammad Talha Hanfi (Senior Software Professional)**, an **alumnus of Integral University** as an expert, shared his valuable insights and experiences from his professional journey in India and abroad. Having left a highly rewarding overseas job to work towards social upliftment and sustainability, he inspired students to combine technical skills with purpose-driven goals.

The session emphasized the following key areas:

#### 1. Understanding the Company

- Nestlé is among the Fortune 25 companies.
- Students were advised to study the company's website, products, and global policies.
- Awareness of recent international developments (e.g., trade policies) was encouraged.

#### 2. Pre-Placement Importance

- Only 42.6% of Indian graduates are employable, while MBA employability in India has risen to 78% in 2025.
- Pre-placement sessions enhance readiness, confidence, and employability.

#### 3. Nestlé – Typical Evaluation Process

- Online Aptitude Test
- Technical Test / Coding
- Group Discussion

- Technical (Subject) Interview
- HR Interview (Decisive Round)

Evaluation focuses on **technical skills**, **communication**, and **networking**.

#### 4. **Group Discussion (GD) Tips**

- Initiate only if confident; otherwise, support with strong and structured points.
- Stay clear, concise, and collaborative.
- Use data, examples, and summaries effectively.
- Avoid aggression and respect differing opinions.
- Example topics discussed:
  - *Is India ready for automated manufacturing?*
  - *Sustainability vs Profitability*
  - *Should food companies ensure consumer health?*
  - *Change is the Only Constant*

#### 5. **HR Interview Preparation**

- Convert interviews into discussions.
- Be confident yet respectful.
- Common questions:
  - Tell me about yourself.
  - What are your strengths and weaknesses?
  - Educational achievements, skills, hobbies, and career goals.
- Weaknesses should be framed positively—showing how they can benefit the company.

#### 6. **Communication and Language Skills**

- English proficiency is essential; learning a foreign language (e.g., French) adds value.
- Students were encouraged to explain their certificates with supporting facts and achievements.

#### **Learning Outcomes-**

- Students gained **clarity about the Nestlé selection process**.
- Improved understanding of **interview etiquette** and **group discussion strategies**.
- Enhanced **self-presentation skills** and **confidence** for corporate interactions.
- Realized the importance of **continuous skill development** and **employability awareness**.

The session successfully bridged the gap between academic learning and corporate expectations. Mr. Hanfi's motivational approach and practical insights left a lasting impression on the participants. The pre-placement training proved to be an excellent initiative by CCG&D, guiding students towards achieving success in the upcoming **Nestlé Campus Drive 2025**.

### **Glimpses of the Session -**



Mr. Mohammad Talha Hanfi (Senior Software Professional) making the presentation



Key Group Discussion (GD) Tips Shared by Mr. Hanfi



Memento presented by CCG&D team to Mr. Mohammad Talha Hanfi

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